

What is an IMT?

An All-Hazards Incident Management Team (IMT) is a trained and experienced core of volunteer cadre utilized to fill ICS position gaps during an incident.

What does the Delaware IMT do?

Delaware All-Hazards IMT (DE IMT) was established in May of 2008 under the authority granted the Director of DEMA in Delaware Code Title 20, Chapters 31 & 32. The mission of the DE IMT is to provide personnel who are trained, experienced and certified as incident management specialists and organized to assist, support and coordinate emergency response, incident recovery or planned special event operations within the State of Delaware.

The DE IMT shall be trained and certified to an All Hazards Type III capability in accordance with the signed Delaware Incident Management Team Qualification System (DE IMTQS) which has been adopted from the All Hazards Incident Management Team Association (AHIMTA) and respond to a range of incidents/events from the local level through and including regional jurisdictional and EMAC requested emergencies and pre-planned events.

What kind of training is involved?

The DE IMT utilizes a 5-Step qualification process established by the All Hazards Incident Management Team Association (AHIMTA). The DE IMT has adopted this specific qualifications system in conjunction with our regional counterparts to establish a standardized qualifications and credentialing system throughout Region 3. This system utilizes computer-based training, in-class training and individual performance as observed by an evaluator certified in that position; using approved standards through the use of Position Task Books (PTBs). The PTB can be completed based upon demonstrated performance as measured on incidents and planned events, normal job activities, in simulated exercises, or classroom training and activities. Specific position training can be initiated by the DE IMT Administrator. Qualification and position progression standards are established through the DE IMT Executive Committee and the Director of DEMA. Once an individual has obtained initial certification, there are qualification requirements to maintain certification.

Why should my organization participate?

By encouraging members to participate on the DE IMT, your organization will benefit from a higher level of ICS knowledge allowing your agency to be better prepared for major emergencies. Some members **may** acquire skills that will allow them to train other organization members on required ICS courses. (I.e. ICS-100, 200, 300, 400, 700, 800)

What will it cost my organization?

Approved training, exercise, equipment and supplies utilized to maintain the DE IMT will be paid by DEMA. Employer backfill expenses will not be authorized. When deployed in-state, the

team members host agency will incur all employee salary and benefit costs. When deployed through the Emergency Mutual Aid Compact (EMAC), authorized expenses (including salary and benefits) will be reimbursed to the team member's home agency in accordance with the EMAC Requisition-A.

So, to break it down, the host agency will only have to pay the members salary and benefits when deployed in state. The host agency will incur the initial cost of training however; training costs will be reimbursed by DEMA.

How long will I be out of work if deployed?

Members may be asked to deploy for up to 14 days (in-state) and 18 days EMAC deployments. DE IMT meetings, briefings and some localized trainings are held after 5 PM as not to take away from the members work day.

What will I be doing when the DE IMT is deployed?

The DE IMT shall serve at the discretion of the Director of DEMA and shall only deploy upon approval of an official request made to the Director of DEMA. The DE IMT is designed integrate into the affected jurisdiction's ICS structure. The DE IMT is not intended to assume command and control of the incident but solely to coordinate and support response/recovery operations at level(s) of operation.

Who should volunteer?

Members from all response disciplines throughout the State who have knowledge or experience in the following categories:

- Incident Command
- Public Information
- Corporate Liaison
- Emergency Operations
- Emergency Planning
- Ordering of Resources
- Situation Reporting
- Emergency Response Subject Matter Experts/Technicians
- Supply and Logistics

- Service and Support
- Safety
- Communications
- Finance and Administration

Members should also have a working knowledge of the National Incident Management System (NIMS) and the Incident Command System (ICS).

How do I apply?

To ensure an optimal mix of knowledge, experience and skills, applicants should be recruited from all facets of emergency response including non-governmental organizations and the private sector. The primary means of soliciting trainees will be through contact with DEMA partnering groups and individuals. Applicants will provide the following for consideration:

1. A completed application form (See Annex C).
2. A resume detailing knowledge, experience and skills for the position they seek.

Applicants selected for further consideration will then meet an interview panel drawn from the DE IMT Executive Committee. Once recommendation for approval/disapproval by the DE IMT Executive Committee has been determined, that recommendation will be presented to the Director of DEMA for final determination. To best serve the needs of the DE IMT and thus the State, applicants should be aware they may be selected to fill positions other than the original position for which they applied.

Who can I contact to get more information about the Delaware IMT?

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